

# Managing The Public Sector

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Innovation in the Public Sector  
Top Pay in the Public Sector  
Leading Public Sector Innovation  
Public Sector Management  
Pursuing Horizontal Management  
Managers, Part of the Problem?  
The Public Sector CEO Management By Objectives And Results In The Public Sector  
Corruption in the Public Sector  
Public Sector/private Sector Interaction in Providing Information Services  
Managing Public Sector Projects  
Research Handbook on HRM in the Public Sector  
The Politics of Quality in the Public Sector  
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the third edition of this successful textbook introduces students to the major concepts models and approaches surrounding the public sector now fully updated to include coverage of the new public management npm the public sector is the most comprehensive textbook on theories of public policy and public administration the public sector is introduced within a three part framework public resource allocation redistribution and regulation jan erik lane explains the basic concepts of each of these broad areas and goes on to examine their consequences for various approaches to the making and implementation of public policy the book explores models of management effectiveness and efficiency and evaluates the contribution among many of public choice and neo institutionalist approaches

organizational theory models of normative policy making and expanded in this edition the theory of fiscal federalism the new edition retains chapters on public sector reform and continues to contrast the logic of the new management state with that of the old administrative state before introducing the basic ideas of new public management the public sector will be essential reading to all students seeking a deeper understanding of the modern state and government across political science and public policy administration and management

what does the future hold for the public sector a convergence of illiberalism major crises system quakes and digital transformations are reshaping current politico administrative systems how will this challenge the way states and public administrations can and should be managed and what will be the impact on citizen administrative relations and our models of democracy in this book leading public administration scholars reflect on major trends in the public sector and their implications they offer visions of how the academic field of public administration can respond to or anticipate possible futures ideal for policymakers academics and anyone interested in the future of governance this compelling work reflects on how the forces transforming our world will impact the public sector

no detailed description available for the public sector

the public sector looms large economically both as a regulator of private economic activity and as a producer and consumer in its own right the rewards to innovation in the public sector can be huge but the obstacles can be formidable in this book policy makers and scholars from eight countries and two international organisations offer their unique insights on where the challenges lie and how they can be overcome this publication is part of an ongoing series highlighting some of the results of the unece subprogramme on economic cooperation and integration the objective of the subprogramme is to promote a policy financial and regulatory environment conducive to economic growth knowledge base developmetn and higher competitiveness in the unece region back cover

a report that calls for a top pay commission to name and shame public sector organizations that pay excessive salaries to their top officials

in a time of unprecedented turbulence how can public sector organisations increase their ability to find innovative solutions to society s problems leading public sector innovation shows how government agencies can use co creation to overcome barriers and deliver more value at lower cost to citizens and business through inspiring global case studies and practical examples the book addresses the key triggers of public sector innovation it shares new tools for citizen involvement through design thinking and ethnographic research and pinpoints the leadership roles needed to drive innovation at all levels of government leading public sector innovation is essential reading for public managers and staff social innovators business partners researchers consultants and others with a stake in the public sector of tomorrow

the seventh edition of the bestselling public sector management is a rich and insightful description

analysis and critique of the management of the public sector by the uk government new to the seventh edition now set in an international context with comparative global examples throughout three new chapters covering strategy and planning in the public sector transparency accountability and ethics and non profit management including the role of social enterprise and the voluntary sector examines the impact of the continuing financial crisis on public spending an updated companion website with tutorial videos free access to full text journal articles policy documents links to useful websites and social media resources public sector management is essential reading for undergraduate and postgraduate students studying public sector management as part of a business management or politics degree

from the first specialization and coordination have presented governments with a conundrum specialized program might be best for delivering one service to the public but combining such programs for all public services inevitably produces costly redundancies and inefficiencies in this long awaited book guy peters brings his expertise and extensive experience to bear on the problem of administrative and policy coordination through theory and four real world case studies he explores how and whether coordination can transform ordinary flawed patterns of governing into more effective and efficient performance by the public sector this timely work arrives at a moment when coordination is proving especially challenging as popular approaches to public administration emphasize breaking larger public organizations into smaller single purpose programs and as a push to involve the private sector in policy development and implementation has increased government segmentation for insights into the workings and limitations of coordination or horizontal management peters draws on extensive scholarship as well as his own consulting work with governments including finland serbia bosnia and herzegovina canada and mexico he highlights practical successes and failures of horizontal management in case studies of homeland security in the us child protection in the uk policymaking in finland and the operations of the european union in the process peters evaluates a full tool chest of instruments that might be used to enhance coordination combining theory and practice and considering a wide range of public policy challenges this book clearly and cogently presents the most comprehensive in depth and detailed discussion available of policy coordination in the public sector at a time when its insights are most urgently needed

a public manager herself and successful consultant in the public sector camaron thomas argues for a whole new way of being a public manager she introduces a new paradigm for how the public sector should work a collaborative functional environment in which fast paced purposeful change civility and initiative are actually the norm real positive change is part of every employee s job control in the public sector must be replaced with shared responsibility and for her new paradigm to be realized it must be understood and internalized by managers one at a time this book argues for a whole new way of being a public manager one that affects what managers do how they do it and who they are as people it replaces the concept of agencies and control with shared responsibility and tests the idea in the arena of public sector budgeting most importantly it recognizes that it is managers themselves who must change if the profession is ever going to improve this book is written for the 19 million plus current public sector managers who grind through every day it s also written for their successors for whom the task only promises to be more difficult

every leader is a reader harry truman once said while corporate leaders have an entire genre of business leadership to choose from public sector leaders have a limited choice of books that offer leadership advice relevant to their context in the public sector ceo author borko handjiski closes this gap by offering a toolbox of managerial best practices inspired by successful public sector leaders or adopted from the corporate world but tailored to the public context inspired by former president obama s simplistic yet profound advice just learn how to get stuff done this guide offers sixteen actionable managerial best practices that touch on the unique aspects of leading a public sector organization the topics revolve around managing yourself managing your organization and managing external stakeholders each best practice starts with real life examples of how leaders of public sector organizations fail and it ends with a structured set of actions backed by experiences of successful leaders the public sector ceo s insights come from interviews with more than thirty government leaders including former prime ministers ministers mayors and heads of government agencies and a survey of thirty senior government executives from around the world lastly the content incorporates handjiski s twenty years of experience in advising public sector leaders and the latest literature on these topics

this new version was written especially for people in government it includes the basic how to instructional content of the original which has been adapted to the author s now familiar mor funnel to illustrate the various steps in the mor process the author cites cases from federal agencies civilian and military state provincial canadian county municipal school systems hospitals etc based upon his own direct experience as a consultation to such organizations as well as his experience as a manager in the federal government

this edited collection examines corruption in the public sector assessing case studies from across the world to provide an international perspective on this global issue providing a broad overview of public sector corruption including local and national perspectives this volume will appeal to scholars of public policy and corruption worldwide

filling a gap in project management literature this book supplies managers and administrators at all levels of government with expert guidance on all aspects of public sector project management from properly allocating risks in drafting contracts to dealing with downsized staffs and privatized services this book clearly explains the technical concepts and the political issues public managers need to understand in line with the principles of total quality management tqm and the pmbok guide david s kassel establishes a framework those in the public sector may follow to ensure the success of their public projects and programs the book supplies more than 30 real life examples to illustrate the concepts behind the framework including reconstruction projects in iraq the big dig project in boston local sewer system and library construction projects and software technology this second edition includes all new extended case studies examining recent issues including the rollout of healthcare gov the controversial california high speed rail system and refurbishing the harvard town hall contributing to critical discussions on budgeting for capital projects and cost benefit analysis for preliminary planning this authoritative new edition provides strategic recommendations for effective planning execution and maintenance of public projects in an age of downsized government and in the face of a

general distrust of public service this book is a dependable guide for avoiding common pitfalls and for delivering projects on cost on schedule and of the highest quality

bringing together over fifty leading global experts this research handbook provides a state of the art overview of research findings regarding human resource management hrm in the public sector original chapters provide useful insights from two different disciplines public administration and hrm they illustrate that the public context of organisations matters and discuss research findings detailing how this plays out in practice

in recent years there has been a growth of quality orientated management projects within public sector organizations this volume examines the reasons behind their development the changes which have been brought about and the tensions and contradictions which have arisen as a result

filling a gap in project management literature managing public sector projects a strategic framework for success in an era of downsized government supplies managers and administrators at all levels of government with expert guidance on all aspects of public sector project management from properly allocating risks in drafting contracts to dealing

no detailed description available for new frontiers in the public sector management

governments worldwide struggle to remove policy deadlocks and enact much needed reforms in organizational structure and public services in this book jacob torfing explores collaborative innovation as a way for public and private stakeholders to break the impasse these network based collaborations promise to multiply the skills ideas energy and resources between government and its partners across agency boundaries and in the nonprofit and private sectors torfing draws on his own pioneering work in europe as well as examples from the united states and australia to construct a cross disciplinary framework for studying collaborative innovation his analysis explores its complex and interactive processes as he looks at how drivers and barriers may enhance or impede the collaborative approach he also reflects on the roles institutional design public management and governance reform play in spurring collaboration for public sector innovation the result is a theoretically and empirically informed book that carefully demonstrates how multi actor collaboration can enhance public innovation in the face of fiscal constraint the proliferation of wicked problems and the presence of unsatisfied social needs

a fundamental but mostly hidden transformation is happening in the way public services are being delivered and in the way local and national governments fulfill their policy goals government executives are redefining their core responsibilities away from managing workers and providing services directly to orchestrating networks of public private and nonprofit organizations to deliver the services that government once did itself authors stephen goldsmith and william d eggers call this new model governing by network and maintain that the new approach is a dramatically different type of endeavor that simply managing divisions of employees like any changes of such magnitude it poses

major challenges for those in charge faced by a web of relationships and partnerships that increasingly make up modern governance public managers must grapple with skill set issues managing a contract to capture value technology issues incompatible information systems communications issues one partner in the network for example might possess more information than another and cultural issues how interplay among varied public private and nonprofit sector cultures can create unproductive dissonance governing by network examines for the first time how managers on both sides of the aisle public and private are coping with the changes drawing from dozens of case studies as well as established best practices the authors tell us what works and what doesn't here is a clear roadmap for actually governing the networked state for elected officials business executives and the broader public

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